

## Environment Management Policy

In line with the Company's Code of Ethics, PCM through its representation in Romania decided to get involved in ensuring a safe and environment friendly working environment through all locations where it operates (permanent and temporary working points).

Our ambition is to achieve globally recognized environmental performance by achieving the following objectives:

- Zero serious accidents.
- reducing the environmental impact of our operations by achieving and maintaining a minimum compliance level of 80%

As PCM work has developed, our level of risk EHS can always increase if it is not proactively controlled and managed.

With the application of the environmental management system tools, we create a safer working environment by controlling key high-risk activities.

By confidence, team and action we understand values that will help us meet our challenges and raise the level of EHS culture in our organization.

Our EHS **strategy** is the move from reagent to proactive through:

- visible and active EHS leadership – managers take responsibility and lead by example.
- EHS processes and standards implemented in a robust system.
- engaging the workforce through a structured and solid EHS culture for both employees and contractors.
- People and EHS organization – EHS professionals who share the experience gained globally.

In all steps we comply with the applicable regulatory and other requirements and constantly identify changes that may influence the functionality of the EHS system for continuous improvement.

The content of this Policy is applied and known to all individuals at PCM sites who work for the organization or on behalf of the organization for molding production activities.

Processes performances will be monitored at least by following indicators:

- Energy consumption and greenhouse gas emissions
- Water quality and consumption
- Natural Resources Management and Waste Reduction
- chemical management

“No operation is so important as to justify neglecting compliance with environmental standards”.

**CEO,  
Bogdan Pena**

**EHS Manager,  
NEATA GINA**

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